

DOUGLAS V. JANOFF

Languages
E-mail

French and Spanish (fluent); Portuguese (basic)
mail@pinkblood.ca

EDUCATION

- B.A. in political science, McGill University, Montreal, Quebec
- M.A. in English and creative writing, Concordia University, Montreal
- M.A. in criminology, Simon Fraser University, Burnaby, British Columbia

GOVERNMENT EXPERIENCE

Senior Policy Advisor, Mexico and North America Relations, Department of Foreign Affairs and International Trade (DFAIT), Government of Canada, Ottawa, Canada

October 2008 to present

- Writes foreign policy briefs, discussion papers and scenario notes for senior officials in various Canadian federal departments, including DFAIT, the Privy Council Office and the Prime Minister's Office, on Canada's trilateral relations with the United States and Mexico.
- Coordinates and participates in trilateral meetings of Canadian government officials to prepare for annual North American Leaders' Summits, ensuring cooperation and information flow between embassies and federal government departments.
- Responds to correspondence and information requests directed to the Prime Minister, Ministers, senators, etc. regarding Canada's trilateral relationship in North America.
- Participates in and reports on governmental, academic and non-governmental meetings, conferences and workshops on a wide range of North American issues, including security, international trade, health, economic issues and the environment.

ACADEMIC EXPERIENCE

- *Pink Blood: Homophobic Violence in Canada* (2005), University of Toronto Press
- *Pink Blood: La violence homophobe au Canada* (2007), Éditions Triptyque
- The first book on the topic in Canada, detailing 350 hate crimes and 100 homicides, including 100 interviews with prosecutors, police, victims and community activists. Critically analyzes case law, legislation, media representation, and criminal justice policy. See www.pinkblood.ca.
- Currently enrolled part-time in the Ph.D. program in Canadian Studies, Carleton University, Ottawa, an interdisciplinary program that focuses on the overlapping themes of political economy, identity, women and gender, cultural heritage, Aboriginal studies and the environment. Course work completed (A average); comprehensive examinations and research proposal to be completed by August 2010.
- Current research: a critical examination of the competing discourses around violence, human rights and sexual/gender identity in North America and, more broadly, in the Americas. Canada's role in this debate will be explored in a presentation in November 2009 at the meeting of the Association of Canadian Studies in the US in San Diego.

GOVERNMENT EXPERIENCE

Western Hemisphere Crime Policy Analyst, International Crime and Terrorism Division, DFAIT

February 2007 to November 2008

- Prepared briefing material for senior officials on security, crime and drug trafficking patterns in the Western Hemisphere for bilateral meetings, multilateral conferences and state visits.
- Analyzed security, crime and drug trafficking patterns in the Americas and developed discussion papers on security policy and programming in the Americas.
- Participated on Canadian delegations attending international security meetings coordinated by the Organization of American States, the United Nations Office on Drugs and Crime, and the Conference of Defence Ministers of the Americas.
- Conducted field visits in Latin America to assess the effectiveness of Canada's contributions to multilateral and non-governmental organizations (NGOs) in the area of security.
- Organized, coordinated and participated in bilateral security meetings in Mexico and Colombia, covering a broad range of international security topics – counter-terrorism, crime prevention and organized crime, including money laundering, human trafficking, drug trafficking and the smuggling of firearms.
- Attended, participated in and reported on conferences, workshops and seminars in Latin America related to crime prevention and public safety.
- Played a liaison role with other government departments and NGOs to collaborate on Canadian programming, capacity-building initiatives, etc.

ACADEMIC EXPERIENCE

University and College Teaching

- **University of Ottawa:** In 2006, taught a second-year Criminal and Social Policy course in the Department of Criminology with 120 undergraduate students and one teaching assistant. Focused on how criminal justice policy is developed through research, analysis, legislation, and examined how these policies are applied, using case studies such as the “three strikes” law in California. Students learned how to analyze government policy through critical readings and through interaction with guest speakers, including community activists and senior government officials.
- **Simon Fraser University:** In 1997, developed and taught an original fourth-year undergraduate criminology course that focused on how sexual minorities are regulated and governed through a complex set of laws and social practices. Topics included censorship, violence, policing and prisons.
- **University of Victoria:** In 1992, taught a third-year journalism course for the Department of Creative Writing with a focus on writing in-depth feature articles for magazines.
- **Douglas College, New Westminister, B.C.,** 1993-1994. Taught introductory English composition to community college students.
- **Vancouver Native Education Centre,** 1993-1994. Taught psychology, English, and business communications to Aboriginal community college students.
- **Simon Fraser University,** 1993-1994. Taught creative writing and literature students to continuing education students.
- **Vancouver Community College,** 1991-1993. Taught creative writing to continuing education students.

OTHER GOVERNMENT WORK EXPERIENCE

Public Safety Research/Policy Analyst, Department of Public Safety Canada, Ottawa, Canada March 2006-February 2007

- Responded to complaints from prisoners at federal penitentiaries on a variety of issues: alleged human rights abuses, living conditions; the conduct of correctional staff; access to appropriate medical and psychiatric care.
- Visited federal prisons to meet with prisoners, staff, and to inspect living conditions.
- Researched current and ongoing issues affecting prisoners occurring at correctional institutions, and briefed senior management on serious and systemic concerns.
- Coordinated international meetings and conferences between senior government and law enforcement officials from Canada, the United States and Mexico, including the Canada-US Cross-Border Crime Forum.
- Wrote briefing notes, scenario notes and memoranda to senior departmental officials on emerging Canada-US border policy issues related to counter-terrorism, trafficking, fraud, human smuggling, border security and organized crime.
- Monitored Canadian, US and Mexican compliance to law enforcement provisions in the North American Security and Prosperity Partnership.

Policy and Program Manager, Department of Health, First Nations and Inuit Health Branch, Ottawa, Canada - July 2005-February 2006

- Managed a program and policy development unit with seven staff positions. Duties included supervision, managing workload and caseloads, and staffing the unit.
- Developed policies to address emerging issues related to the delivery of Non-Insured Health Benefits to Aboriginal/Inuit clients across Canada.
- Prepared briefing notes, ministerial correspondence, reports and presentations for senior departmental officials.
- Coordinated and chaired national meetings of regional managers with the goal of improving the delivery of health benefits and services to Aboriginal/Inuit clients.
- Liaised with stakeholders from Aboriginal/Inuit organizations and health professions to discuss health-related policy changes affecting their members.

Policy Advisor, National Homelessness Initiative, Gatineau, Québec - June 2005-February 2006

- Researched and reviewed federal policies, regulations and legislation on housing/homelessness policy and prepared briefs, presentations and policy papers for senior Secretariat officials.
- Consulted with other federal departments to prepare Memoranda to Cabinet, Treasury Board submissions and PowerPoint presentations.
- Organized a series of community stakeholder consultations across Canada on housing issues.

Investigator and Intake Officer, Department of National Defence, Ottawa, Canada April 2002- June 2005

- Investigated military and civilian complaints related to human rights, administrative justice, harassment, gender and racial discrimination, compensation, housing and systemic issues. Travelled to military sites to interview complainants and officials.
- Researched and reviewed military policies, regulations and legislation, preparing reports, briefs and presentations for senior officials at the Department of National Defence.

COMMUNITY OUTREACH

Contracts

- **Employment Coordinator:** Immigrant Services Agency, Cornwall, Ontario. Assisted immigrants and refugees to find employment, organized and facilitated job search workshops and field trips, conducted career and educational counselling, developed media and community outreach. (*September 2001 to April 2002*)
- **Consultant and Facilitator:** Gemini Human Rights Organization, Sofia, Bulgaria. On a contract through the Canadian International Development Agency, worked with the gay and lesbian community in Bulgaria to build capacity in human rights legislation, research and community-based responses to violence. (*May to August 2001*)
- **Expert witness:** Provided expert testimony on behalf of two gay Mexican refugees for the Legal Services Society, Vancouver. (*May and June 1998*)
- **Human rights researcher:** Received a research grant to investigate homicides in the gay and lesbian community in Mexico. (*December 1994 to March 1995*)
- **Investigative Journalist:** Researched child poverty programs in Manila. (*April 1993*)
- **AIDS researcher:** Investigated the social impact of AIDS in Brazil. (*December 1986 to April 1987*)

Presentations, facilitation and lectures

- Facilitated Spanish-language workshop, International AIDS Conference, Vancouver, 1996
- Presentation on community responses to violence at the Annual Meeting of the American Society of Criminology, Chicago, 1996
- Guest speaker, British Columbia Human Rights Commission, 2000
- Guest speaker for Ottawa/RCMP hate crime officers at the Ottawa Police Service, 2000
- Guest speaker, Nova Scotia Rainbow Action Coalition, Halifax, 2000
- Moderated panel discussion on hate crimes in Turkey and Canada at the meeting of the European Academy of Forensic Science conference in Istanbul, 2003
- University of British Columbia Faculty of Law, Vancouver, 2005
- Ontario Police College, Aylmer, Ontario, 2005
- Universidad de los Andes, Bogota, Colombia, 2005
- Université de Sherbrooke, 2007
- Université du Québec à Montréal, 2007
- Salon du Livre, Geneva, 2007
- Centre Communautaire Gai et Lesbienne de Paris, 2007
- Youth Services Bureau of Ottawa, 2008
- Jamaica AIDS Support for Life, Kingston, 2009

NEWSPAPER AND MAGAZINE ARTICLES

- *The Gazette:* "How native women wind up prostitutes," January 9, 1987
- *The Canadian Forum* "Squatting in Brixton," March 1987
- *IDRC Reports:* "Brazil's cruzado plan," July 1987
- *The Advocate:* "The carnival is over," July 21, 1987
- *The Globe and Mail:* "Family ties," July 29, 1987
- *Maclean's:* "Under the AIDS shadow," July 19, 1988
- *Saturday Night:* "Travelling light," June 1989; "Paul marries John," Dec. 1989
- *Vancouver Magazine:* "Special deliveries," May 1992
- *The Vancouver Sun:* "Darkness at the edge of town," Sept. 12, 1992; "Night life," Feb. 6, 1993
- *The Globe and Mail:* "Help the mother, save the child," September 18, 1993
- *Xtra West:* "Life under siege," October 16, 1995
- *Sofia Echo:* Series of articles on Bulgarian society, July-August 2001
- *Capital Xtra:* "Tales from the Turkish crypt." July 1, 2004